

AIR NATIONAL GUARD
Joint Force Headquarters
187th FIGHTER WING, MONTGOMERY, ALABAMA
117th AIR REFUELING WING, BIRMINGHAM, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 25 - 06

OPEN DATE: 12 FEBRUARY 2025

EXPIRATION DATE: 12 MARCH 2025

OPEN TO: NATIONWIDE

Number of Positions: 1
Position Title: Logistics Plans
Func Code: 42D100
PEC#: 58540G
UMDA Position #: 113279534
AFSC: R2G071
ASVAB REQUIRE: A:56
Grade: E6-E7
Security Clearance: SECRET
Unit/Duty Location: 187th Fighter Wing Montgomery, AL
Selecting Official: Maj Silena Yow
HRO Remote: MSgt Vernon Harris

APPLICATION REQUIREMENTS

Signed NGB Form 34-1, [NGB Forms](#)

Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)

AF Form 422: Must be signed and verified within 6 months from your Medical Group

Air Force Fitness Management System II (AFFMS II) Fitness Report: Must be Current and passing

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist.

Email completed application packages to:

JFHQ-AL MDM
ATTN: Ms. Calnecia Gregg
ng.al.alarng.list.j1-air-mdm@army.mil
P.O. Box 3711
Montgomery, AL 36109-0711

All emailed packages must be in a single PDF

**LOGISTICS PLANS
(Changed 31 Oct 24)**

Specialty Summary.

Develops, evaluates, monitors, and supervises combat support strategies, readiness, plans, and programs including battlefield preparation activities before and during conflict, force posturing and positioning, employment, sustainment, and support agreements. Related DoD Occupational Subgroup: 155100.

Duties and Responsibilities:

Career Field Core Functions:

2.1. Deployment Planning & Execution. 2.1.1. Logistics Planners Roles and Responsibilities. 2.1.1.1. Performs deployment planning and execution activities and functions to include adaptive planning, Agile Combat Employment (ACE) planning, feasibility assessments, development of operational plan (OPLAN) logistics annexes, and preparation, programming, and support assessments and requirements for contingency and exercise plans. Prepares, evaluates, and implements all aspects of deployment planning, aircraft cargo and personnel dispersal, force sustainment, force recovery, materiel reconstitution, exercise planning & execution, and logistics support procedures for JRSO&I. 2.1.1.2. Performs and directs deployment, employment, and JRSO&I command and control processes. Effectively manages logistics information about operational reach, and battlefield situational awareness, for functions such as transportation, supply, health services, maintenance, engineering, Services, and aircraft mobility. When assigned to an Installation Deployment Readiness Cell (IDRC), establishes and operates a logistics command and control center (i.e., Deployment Control Center (DCC)) to prepare for and supervise deployment and redeployment processes. Reviews planning processes, deployment taskings, inputs, extracts, and interprets data in automated information systems which include, but are not limited to, Joint Operations Planning and Execution System (JOPES), Deliberate/Crisis Action Planning & Execution Segments (DCAPES), Logistics Module (LOGMOD), Single Mobility System (SMS), Airlift Integrated Interface (A2I), and Integrated Computerized Deployment System (ICODES). Assists in the establishment and management of combat force bed-down, emergency action messages, and mitigation procedures. Develops crisis action procedures in conjunction with other employed organizations; integrates force command and control with applicable functional area or interagency representatives. 2.1.1.3. Staff member of the Installation Deployment Readiness Cell (IDRC). Manage all aspects of the steady-state, crisis, and exercise deployment operations (including Air Force Generation (AFFORGEN)) on behalf of the installation commander. Coordinates, hosts, and presents annual deployment process working groups (DPWGs), and quarterly unit deployment manager (UDM) meetings, and provides recurring deployment readiness briefings to commanders. Provides initial and recurring training for all installation and tenant unit UDMs and coordinates supplemental training requirements with public health, traffic management, air transportation, and force protection representatives according to mission command directives.

2.2. War Reserve Materiel (WRM). Air Force WRM consists of enterprise-managed, dynamically positioned equipment, vehicles, and consumables, to support operations across the full range of military operations and to reduce the time required to achieve an operational capability or produce an operational effect. Pre-positioned WRM is strategically located to ensure a timely response in support of combatant commander requirements during the initial phase of an operation. 2.2.1. Logistics Planners Roles and Responsibilities. 2.2.1.1. Performs, directs, and manages apportioned WRM functions. Develops guidance and supervises administration, surveillance, and management of WRM to include mission support availability and asset management, deployment, redeployment, reconstitution, excess management, sustainment, transportation, and transfers as applicable to mission requirements. 2.2.1.2. Provides initial and recurring training for installation WRM Managers (WRMMs), analyzes WRM reports to validate constraints and develop mitigation planning factors, and validates WRM deficiencies. Coordinates, hosts, and presents WRM Review Boards. Ensures WRMMs inspect, maintain, mark, document, inventory, and store WRM appropriately to ensure materiel is maintained in operational order. 2.2.1.3. Identify and report WRM related shortfalls and limiting factors to higher headquarters and actively advocate for resource requirements (e.g. manpower, funding, storage facilities, etc.). 2.3. Support Agreements. DoD and AF policies direct that support agreements be developed between affected Suppliers and Receivers to document recurring support to provide the unit commander with the capability to ensure resources are expended wisely and DAFECD, 31 Oct 24 157 to help eliminate unnecessary resource duplication. Support agreement may be used to augment contingency documents such as BSP, Programming Plans and OPLANs, Concepts of Operations (CONOPs), Installation Deployment Plans (IDPs), Emergency Plans, etc.

2.3.1. Logistics Planners Roles and Responsibilities. 2.3.1.1. Manage the installation's support agreements program to ensure quality, efficiency, and effectiveness in providing or obtaining support through agreements with suppliers, host units, joint services, other DoD agencies, and international partner nation military representatives. Ensures the effective performance of responsibilities and functions assigned to supplying and receiving units and enforces installation commander support agreement approval processes and training requirements. Establishes processes for negotiating impasses and/or disputes and provides initial and recurring training for unit Functional Area Agreement Coordinators (FAACs) to include supplemental training from installation comptroller and legal representatives. 2.3.1.2. Agreements program management responsibilities may include requirements to execute international, inter-agency, intra-agency, and international agreements, and mutual logistics support via ACSAs. 2.3.1.3. Documents, records, and reports agreements per DoD and Air Force policies and procedures. Creates and publishes installation support agreement catalogs and ensures required agencies such as legal, engineering, force protection, manpower, and finance conduct reviews of agreement support categories. 2.4. Base Support Plans (BSP). A BSP is primarily developed for main operating bases or collocated operating bases with a permanent Air Force presence. Expeditionary Site

Planning (ESP) and Site Surveys are an integral part of the ESP process. Information gathered during a survey on a site's resources and capabilities are captured to assist commanders with making initial bed-down decisions at locations without a permanent Air Force presence.

2.4.1. Logistics Planners Roles and Responsibilities. 2.4.1.1. When assigned to a main operating base, serves as the Installation BSP Manager to ensure the installation BSP is developed and maintained. This includes managing the Base Support and Expeditionary (BaS&E) site planning program and training unit representatives who have been appointed as Functional Data Managers (FDMs). 2.4.1.2. Collects and reviews functional category and chapter data from subject matter experts (SMEs)/FDMs for completeness and validates identified limiting factors and shortfalls. Coordinates, schedules, and manages the BSP Committee (BSPC), which is chaired by the Wing Commander. Attendees of the BSP Committee include the Installation BSP Manager, Wing Leadership (Squadron and Group Commanders), FDMs, and tenant unit representatives who have equities with the installation or expeditionary site. Schedules and executes BSP Working Groups (BSPWGs) to ensure FDMs and other selected subject matter experts are maintaining the installation's BSP in accordance with appropriate planning cycles, installation mission objectives, and mandatory regulations.

2.4.1.3. Collects pre-site survey, site survey, and post-site survey data for an in-depth feasibility assessment to identify the forward operating site's suitability for current and/or future missions. Leads site survey teams, hosts expeditionary site working groups and assists with the determination of expeditionary site planning and site survey requirements associated with named operations or future operations. Provides data related to threat assessment, antiterrorism, integrated base defense capabilities, airfield suitability assessments, pavements evaluations, and bed-down assessments.

2.5. Adaptive Planning

2.5.1. Logistics Planner Roles and Responsibilities. 2.5.1.1. Reviews, analyzes and interprets DOD and Air Force policies to include the development and management of Unit Type Codes (UTCs), readiness reporting, and conducting force posturing and analysis activities crucial to the management and execution of Air Force readiness programs. 2.5.1.2. Analyzes and interprets policies and monitors competitive sourcing to determine impacts to the installation or unit's ability to execute operations and deployment requirements. Integrates personnel policies and strategic objectives through the development and coordination of plans and programs supporting operations. 2.5.1.3. Performs analysis, assessments, and validation of installation and/or unit wartime capabilities by conducting force management activities and day-to-day management of wing deployment functions. 3. Knowledge. Knowledge is mandatory of: logistics planning and integration across the logistics enterprise which includes crossfunctioning areas of materiel management, maintenance, transportation, contracting, civil engineering, services, force protection, operations, personnel, comptroller, medical, and legal. Additionally, it is necessary to understand how these functions impact installation logistics planning, Air Force operations, and processes of deployment, bed-down, employment, and redeployment. Techniques of conducting readiness assessments, data processing and electronic data processing equipment, and basic budgeting procedures are required.

Specialty Qualifications:

3.1. Education. For entry into this specialty, a high school diploma or equivalent education certification is mandatory. 3.2. Career Progression. Career progression and timely award of skill level are dependent upon on-the-job training, professional military education, and the member's military rank.

3.2.1. Apprentice Level (2G031). Awarded to Airmen upon completion of the Logistics Plans Apprentice Technical Training Course. DAFECD, 31 Oct 24 158 Must demonstrate appropriate Airmen's Foundational Competencies in accordance with rank and duty description, Air Force Doctrine, The Enlisted Force Structure (The "Brown Book"), A Profession of Arms: Our Core Values (The "Blue Book"), and The Joint Team (The "Purple Book"). 3.2.2. Journeyman Level (2G051). Awarded to Airmen upon completion of 12 months of on-the-job training, the Logistics Plans Journeyman Career Development Course, and appropriate professional military education. Must demonstrate appropriate Airmen's Foundational Competencies and Airman Leadership Qualities (ALQs) in accordance with rank and duty description. Must complete Supervisor Job Qualification Standard (JQS) IAW Air Force Foundational Resources. 3.2.3. Craftsman Level (2G071). Awarded upon completion of 12 months of on-the-job training and completion of the Logistics Plans Craftsman Career Development Course, and appropriate professional military education. Must demonstrate appropriate Airmen's Foundational Competencies and Airman Leadership Qualities (ALQs) in accordance with rank and duty description. Must also demonstrate advanced competency and proficiency levels requisite with rank, position, and duty description. Must complete NCOIC/Section Chief JQS IAW Air Force Foundational Resources. 3.2.4. Superintendent Level (2G091). Awarded upon promotion to Senior Master Sergeant (E-8) and completion of appropriate professional military education. Must demonstrate appropriate Airmen's Foundational Competencies and Airman Leadership Qualities (ALQs) in accordance with rank and duty description. Must also demonstrate expert competency and proficiency levels requisite with rank, position, and duty description. Must complete Flight Chief JQS IAW Air Force Foundational Resources. 4. Other. The following are mandatory as indicated:

4.1. See attachment 4 for mandatory entry requirements.

4.2. Retraining into the 2G0XX career field within the Air Reserve Component (ARC) is restricted to the grades of E-6 and below with less than 12 years of Total Federal Military Service. Waiver authority resides with the Air Force Reserve Command 2G0XX MAJCOM Functional Manager. 4.3. For entry, award, and retention of AFSCs 2G031/51/71/91/00:

4.3.1. Ability to speak distinctly, demonstrate critical thinking and problem-solving skills and communicate well with others. 4.3.2. Ability to communicate effectively in writing. 4.3.3. Possession of, or ability to obtain, a valid driver's license.

4.4. For award and retention:

4.4.1. Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environment. For award and retention of AFSCs 2G0XX, completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory. NOTE: Award of the entry-level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16 -1405.

4.4.2. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:

- Must be a member or eligible to become a member of the Alabama Air National Guard.
- Member will be required to hold a compatible military assignment in the unit they are hired to support.
- Member’s military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
- Member must meet the physical qualifications outlined in, Medical Examination and Standards (DAFMAN 48-123), Attachment 2 before being placed on an AGR tour.
- Member must have retain-ability to complete the tour of military duty.
- Member must not be eligible for or receiving a federal retirement annuity.
- Member must comply with standards outlined in DAFMAN 36-2905, Fitness Program to be eligible for entry into the AGR program.
- Member must meet all eligibility criteria in ANGI 36-101, The Air National Guard Active Guard and Reserve (AGR) Program.
- Member must hold required AFSC or be eligible for retraining (if applicable) **and meet all eligibility criteria in AFECD/AFOCD**

ADDITIONAL DUTIES

- AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD).
- AGR tour lengths in the State of Alabama are at the discretion of the Squadron Commander.
- Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101
- To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score. Scores are reflected on your personnel RIP.
- If your ASVAB score does not meet the minimum required IAW AFECD contact your servicing MPF.
- You have the option to retake the test.
- You must schedule your test date and receive your new scores prior to the announcement closing date.
- Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.
- A law enforcement background check may be required prior to appointment to this position.
- By submitting a resume or application for this position, you authorize this agency to accomplish the check

APPLICATION INSTRUCTIONS

***APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.
***** INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED ********

WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

- Current AGR members and those who wish to become an AGR must submit the following:
- AGR Eligibility Checklist found in ANGI 36-101 (**see below**).
- NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 November 2013
- Announcement number and position title must be annotated on the form
- Download the current form version from;
- <http://www.ngbpcdc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf>
- Current Report of Individual Personnel (RIP). Documents must show your ASVAB scores.
- RIP can be obtained from the servicing Force Support Squadron (FSS)
- In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)
- Select ‘Record Review’, and then ‘Print/View All Pages’
- Copy of current passing physical fitness assessment. (From AF Portal, <https://www.my.af.mil/>)
- AF Form 422, Physical Profile Serial Report <https://asims.afms.mil/imr/MyIMR.aspx> (CURRENT within 5 years, validated within 12 months, working copy is acceptable)
- ALANG - Air Technicians interested in converting to AGR status:
- Selection for the advertised position does not constitute acceptance into the AGR program.
- Once notification of a selection is made, the individual is required to submit a request for AGR medical clearance through the Medical Group, to the State Air Surgeon.
- The State Air Surgeon will evaluate the request and notify MDG of the member’s medical clearance approval or denial.

The information below was taken from ANGI 36-101, 21 April 2022.

5.3 Grade. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6 for proper assignment to position/unit. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, Enlisted Airman Promotion/Demotion Programs, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

5.4 Commissioning of Enlisted Member. Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.

5.5. Air Force Fitness Standards. AGR Airmen are subject to the provisions of AFMAN 36-2905, *Air Force Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession.

5.6 Security Clearance. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Defense Information System for Security (DISS)

5.7. Separated for Cause. To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

5.8. Retainability for an AGR Assignment. Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

5.9. Sanctuary. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone (18 to 20 years of TAFMS). Anyone whose order, whether active duty (AD) or full-time National Guard duty (FTNGD) other than for training, places them at 18 years or more of TAFMS will require a signed, approved sanctuary waiver in accordance with DAFI 36-2110, *Total Force Assignments*.

5.10. Inability to attain 20 years TAFMS. AGR applicants should be able to attain 20 years of TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General, Commanding General, or designee. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed, signed Statement of Understanding.

5.11. Medical Requirements. Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in [Chapter 12](#).